

Cairn Foundation



ANNUAL REPORT - FY 20-21





“We believe in the importance of strong stakeholder relationships to strengthen CSR efforts in the community.”

Contents

Background	04
From the Leader’s Desk	05
Vision and Mission	06
Cairn’s CSR Strategy	06
CSR Approach	07
CSR Footprint - An Overview	08
CSR Interventions	12
Special Interventions	34
<i>Passion to Serve</i>	36
<i>Project Sanjeevani</i>	39
CSR Governance	42
Stakeholder Connect	43
Partners in Change	44
<i>Government partnerships</i>	44
<i>Implementation partners</i>	45
Case studies	46
Awards and Appreciations	50



In the financial year 2020 -2021, ~4.03 Cr people have been benefited across 313 villages in Rajasthan, Gujarat, Andhra Pradesh, and Assam through our CSR programmes.

Background

Cairn Oil & Gas, Vedanta Ltd. is the largest private oil and gas exploration and production company in India, accounting for more than a quarter of India's domestic crude oil production.

The company is committed to conducting all its business activities in a socially responsible, ethical, and environmentally sustainable manner while continuously working towards improving the Human Development Index (HDI) in its operational areas across Rajasthan, Gujarat, and Andhra Pradesh. We are committed to empower and sustain the local communities in our areas of operation and support their inclusive growth.

We conduct Corporate Social Responsibility (CSR) programs with the objective of socio-economic upliftment of the local communities in our operational areas. We believe in the importance of strong stakeholder relationships to strengthen CSR efforts in the community. This is achieved through a two-pronged approach that includes a partnership with the government and community ownership. Working closely with stakeholders is of paramount importance to the operating model developed for each project.

Cairn Foundation, a registered not-for-profit society under the Haryana Registration & Regulation of Societies Act, 2012 serves as the governing body that executes the CSR initiatives. Our CSR programs are designed across the following thematic areas:

Sl. No	Thematic Area
1	Agriculture and Animal Husbandry
2	Children's Wellbeing and Education
3	Community Infrastructure Development
4	Drinking Water
5	Environment and Sustainability
6	Healthcare
7	Skill Development
8	IEC & Microlevel interventions
9	Sports and Culture

From the Leader's Desk



Cairn Oil & Gas, Vedanta Ltd. embarked on its sustainability journey more than a decade ago. Sustainable development for us is an integrated concept embracing economic, social, and environmental sustainability, not just now but for generations to come as well. Sustainability is an evolving journey for Cairn. Each year we learn more about what it means to be a truly sustainable organisation and bring in measures that will allow us to meet our sustainable development aspirations, more holistically and in larger measure.

As a part of the overall business design and framework, at Cairn, our processes are aligned to benefit society. We believe if society prospers, so shall the organisation. Over the years Cairn has been known to deliver impactful CSR programs, but this time around we went

beyond our regular scope of engagement with a stronger focus on preventive lives and supporting the nation during the COVID-19 crisis.

This report reflects the tireless efforts put in by our CSR team and our NGO partners who have gone beyond the call of duty to make a difference in the lives of people. Our customised approach to implementing programs under the new normal has enabled us to touch more than 4CR lives in FY20-21. The launch of our flagship project "e-kaksha" – a digital free education initiative for all students across 33 districts of Rajasthan, introducing online vocational training courses like GST, data recovery, adopting practices of safety in daily CSR project operations to strengthening government systems in their fight against COVID-19 has helped set Cairn apart from other organisations.

Cairn's success would not have been possible without the efforts of our employees and partners, the support of the local communities and the confidence of our shareholders and investors. The trust placed in the organisation by our stakeholders is what drives us to implement impactful projects. I would like to take this opportunity to thank each one of you who has supported us in the successful implementation of all our projects and transforming the lives of our community members.

Prachur Sah

Deputy CEO, Cairn Oil & Gas, Vedanta Ltd.

Vision and Mission

Chairman's Vision

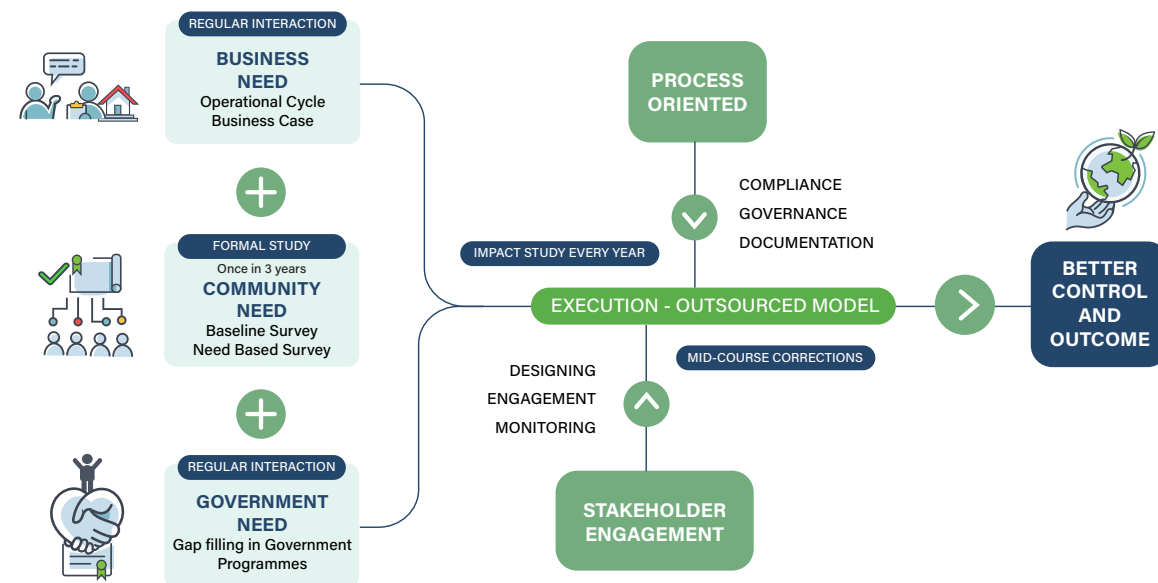
To invest in the betterment of the entire community with a special focus on women and children, through partnership and collaboration with the government and the entire ecosystem.



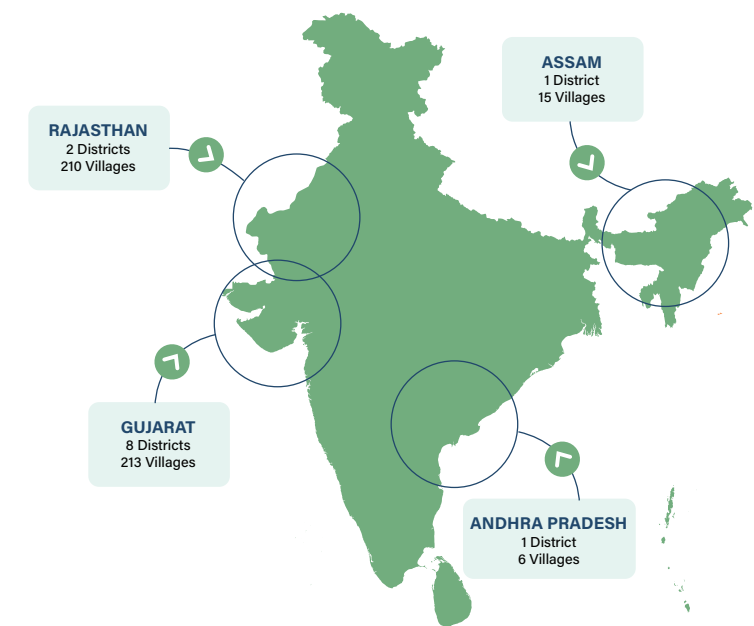
Cairn's CSR Mission

To ensure inclusive sustainable development while contributing towards India's energy self-sufficiency.

Cairn's CSR Strategy



Operational Areas



CSR Approach

Working with communities is an integral part of the sustainability strategy and development of long-term plans at Cairn Oil & Gas, Vedanta Ltd. Our ability to work collaboratively and the customised approach for every community we function in is what sets us apart. These customised long term development initiatives are conceptualised through a structured need assessment study and mapped in a manner that touch lives across all age groups.



CSR Footprint

An Overview

Agriculture and Animal Husbandry

PROJECT BARMER UNNATI

- Project implemented across 145 villages, benefiting more than 4,309 farmers.
- Total of 456 Wadi, 28 Nadi and 1,056 Khadin have been created in this project to date, supporting 56% of farmers to take both crops this year and conserve ~ 1.5 Million cubic meters of water.
- For the first time, broccoli production was introduced to farmers and that has helped each farmer generate approx. Rs. 23,300 additional income.



Farmers at a newly constructed Khadin

DAIRY DEVELOPMENT PROJECT

- A total of 40,406 farmers have benefited across 56 villages.
- An average increase of 7,304 litres of milk per day has taken milk collection from 12,500 litres/day to 19,804 litres/day which is sold at INR 42.89 per litre as compared to the market rate of INR 30 per litre.
- Cumulative revenue generated under this project till date is 1051.07 million.



Women at the Milk Collection Centre

1

Children's Wellbeing and Education

PROJECT NANDGHAR

- ~17,695 children and women benefitted from 49 NandGhars spread across 38 villages.
- Hot cooked food provided to 42 NandGhars even during the COVID period, while additional nutritional food distributed to 161 malnourished children across 38 villages.
- 42 health camps conducted touching the lives of 1,334 beneficiaries



Learning Session at NandGhar

E-KAKSHA PROJECT

- The project has a reach of 2,93,232 subscriptions with a total of 3,83,69,313 viewers on YouTube channel, till March'21.
- The learning videos developed under this project are being disseminated across all 33 districts of Rajasthan through government channels.
- 5,400+ videos have been developed and made available on YouTube channel. In addition, 50 teachers have been engaged to help address subject queries if any.



Inauguration of E-Kaksha by CM, Rajasthan, Shri Ashok Gehlot

2

CSR FOOTPRINT

CSR INTERVENTIONS

SPECIAL INTERVENTIONS

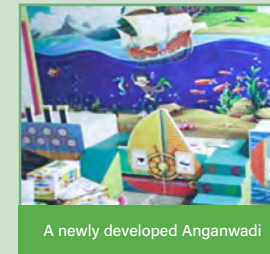
PARTNERS IN CHANGE

CASE STUDIES

2

ANGANWADI INTERVENTION

- All infrastructure development work has been completed in the selected 11 Anganwadis.
- Close to 1,794 children and community members have benefitted from this project.

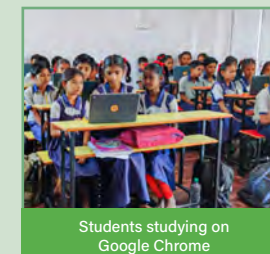


A newly developed Anganwadi

PROJECT UJJWAL

GHAR BETHE GYAN GANGA INITIATIVE

- Infrastructure development carried out across 33 schools has helped improve the behaviour and health of 8,590 students.
- More than 250 online sessions have been organised, engaging close to 8,300 government school students, during COVID-19.
- 100+ house visits have been conducted by the project team to keep a track of students progress as well as improve parents' involvement in their studies.



Students studying on Google Chrome



Meeting of Beneficiaries

COMMUNITY HELPDESK PROJECT

- 10,201 community members have been impacted through this project, out of which 1,687 have availed benefits from various government schemes.
- Six community helpdesks have been established across villages where various awareness drives have been conducted, impacting close to 8,514 community members.

Community Infrastructure Development

- An initiative to bring Barmer in tandem with the smart city initiative.
- More than 2,15,000 people have benefitted this year.
- Plantation drive with more than 2,000 saplings around five project locations, with 95% survival.



Mallinath Circle Development

3

Drinking Water

PROJECT JEEVAN AMRIT AND COMMUNITY BOREWELL

- Providing safe drinking water through 124 RO plants spread across 11 blocks impacting 1,06,651 beneficiaries.
- In the 10 remotest villages of Barmer, a community borewell project has been implemented in partnership with Public Health Engineering Department (PHED). More than 12,000 people benefit from this project on a monthly basis.



Water Dispensed by Water ATMs

4

Environment and Sustainability

- 6,170 students enrolled in secondary schools benefitted through solar powered appliances as schools opened from Dec'21.
- 1,700 community members took shelter in selected Adarsh schools during Covid-19 lockdown, as these schools were converted to village quarantine centres.



Solar panels installed for the community

5

Healthcare

MOBILE HEALTH VAN

- Through seven MHVs this year, a total of 1,96,528 community members have been touched.
- Various camps have been conducted this year with a key focus on creating awareness on COVID precautions, basic health and hygiene, menstrual health, etc. benefiting close to 20,000 people.
- More than 5,000 sanitary napkins have been distributed to women/adolescent girls, as a part of awareness programmes and better menstrual health and hygiene practices in the community at large.



Medicines being provided at the mobile health vehicle (MHV)

6

SUPPORTING BARMER DISTRICT HOSPITAL

- A total of 39,361 community members benefitted through the services provided by three Cairn-supported specialist doctors (gynaecologist, surgeon, and ENT physician) in District Hospital, Barmer.
- Intensive sanitisation and cleanliness drives are being carried out at the District Hospital to ensure maximum care is taken to mitigate the effects of the COVID-19 pandemic.
- Close to 6,98,198 people visited the hospital and availed the cleanliness support extended by Cairn in improving district hospital facilities.
- Barmer District Hospital ranked first amongst 28 district Hospital for the second time in a row based on a patient satisfaction survey conducted by Directorate Medical & Health, Government of Rajasthan in 2020.



Waste management at District Hospital, Barmer



Cairn supported in making oxygen cylinders available

SUPPORT TO PHC

- 14,292 patients availed treatment from the S.Yanam PHC in the FY 2020-21 out of which 6,886 were women and 7,406 were men
- 3,383 lab tests have been carried out in this year at PHC lab
- 261 emergency cases have been treated at the PHC in the current year

6

CSR FOOTPRINT

CSR INTERVENTIONS

SPECIAL INTERVENTIONS

PARTNERS IN CHANGE

CASE STUDIES

Skill Development

- 629 students have been trained at Cairn Enterprise Centre (CEC), Barmer.
- Considering the COVID situation, the CEC introduced online courses like GST and DRA (Data Recovery Analysis) for the first time and developed a total of 90 local youths as private practitioner and consultants for business services.
- The centre has recorded 80 per cent placement with an average salary of INR 10,000 to 12,000.



Skill training in electrical programme

7

IEC & Microlevel interventions

- 14,198 community members have been impacted through various engagement activities across assets.
- These engagement activities range from imparting awareness sessions, celebrating days of national importance, etc.



COVID-19 awareness van

8

Sports and Culture

PROJECT DIVYANG

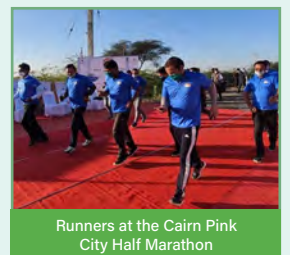
- Regular coaching, sports training, and nutritional support for 10 para-athletes from Rajasthan.
- Weightlifter Bhawana Sharma won a gold medal in the 18th Para Power Lifting Championship at the national level.



Sunder Singh Gujar, a para-athlete supported by Cairn

CAIRN PINK CITY HALF MARATHON

- The fifth edition of the Cairn Pink City Virtual Half Marathon was a record-breaking event that witnessed registration of more than 40,000 participants from across 23 countries.
- The event was centered around the theme 'Mask Hi Vaccine Hain' and bagged an entry in UK World book of records for being the largest virtual marathon.

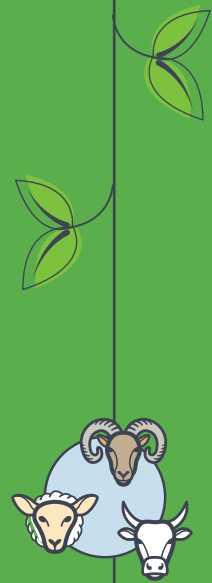


Runners at the Cairn Pink City Half Marathon



Para-athlete Sundar Gujar during a training session

9



CSR Interventions



CSR Interventions

Cairn adopted a scientific and strategic approach to address the needs of local communities by implementing CSR initiatives in partnership with government bodies (local, state, or centre) and credible organisations across various thematic areas aligned with the Sustainable Development Goals (SDGs).

Some of the long-term initiatives implemented across geographies, based on the community requirements have been categorised into nine thematic areas, as listed in the following section:

Agriculture and Animal Husbandry

Two projects have been implemented under this thematic area:



BARMER UNNATI



The project aims to develop livelihood models and value chain interventions, to increase the income of the farming communities by introducing and promoting new crops and technologies in the region, through natural resource management practices. The project supports 6,000 rural families, benefitting approximately 44,707 beneficiaries, through sustainable agriculture and allied activities as well as natural resource management.

Project Outcome

- 360 new Wadis from Project Unnati are at the fruiting stage currently and around 150 tons of Indian jujube (Ber) have been sold in the local market.
- 100 demonstration units for scientifically decomposting manure were set up under the technology demonstration in 18 villages. It reduced the usage of chemical fertilisers from the market and benefitted 100 farmers economically.



Cultivation of Indian jujube (Ber) under the Barmer Unnati programme



Broccoli cultivation under Barmer Unnati

CSR FOOTPRINT

CSR INTERVENTIONS

SPECIAL INTERVENTIONS

PARTNERS IN CHANGE

CASE STUDIES

- 25 backyard poultry units have been established as a part of livelihood demonstrations, the survival rate of chicks during the reporting period was 66 per cent while 750 eggs were produced.
- Geotagging of all permanent structures (50 Khadin, 10 roof water harvesting structures), and 13 technology demonstrations initiated this year.
- In addition to the regular activities of the project, a financial contribution of 28 per cent of the project cost has been leveraged from partners and community members.



Drip irrigation facility in Barmer

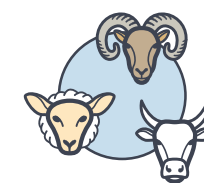


A water harvesting (Nadi) in Barmer



Agri-NRM Horticulture

DAIRY DEVELOPMENT PROJECT



A flagship program of Cairn Oil & Gas, Vedanta Ltd., the Dairy Development Project started with an aim to enhance the income of dairy farmers and mitigating regional problems such as adulteration of milk, the involvement of middlemen, lack of bargaining power, etc. Since its inception, the project has had a significant impact by engaging more than 5,000 farmers across 56 villages. Average milk collection has increased from 200 litres/day at INR 8 to 10 per litre in 2009, to 19,804 litres/day at INR 42.89 per litres in 2021.



Sugar beet demonstration with locals



Milk collection from farmers

Project Outcome

- The project has increased farmers average income to INR 12,500/per month additionally. Till date close to 5,000 farmers over 56 villages have been impacted.
- Out of the 56 dairy cooperatives, 20 dairy cooperatives are in the process of becoming self-governed, while 10 milk cooperatives are already running in the self-sustainable mode.



- 329 women have been engaged across 28 Self-Help Groups (SHGs) and have ensured savings of INR 129,57,90 to date. These women are trained in allied activities and linked with financial institutions like the ICICI bank for soft loans. These groups have received a loan of ~INR 32 lakh to date.
- To enhance the milk productivity, more than 1,706 farmers in 44 villages have been provided with Napier

grass and fodder beet, resulting in the production of 8,750-ton green fodder for around 17,000 animals in such harsh climatic conditions.

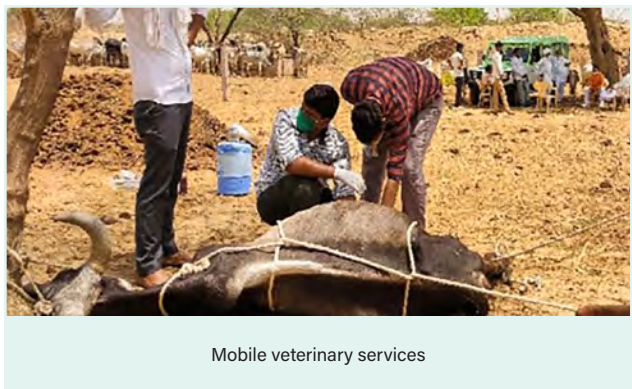
- Through innovative initiatives like the Mobile Veterinary Vans and one-stop solution shops more than 2,959 families and 21,020 cattle have benefitted to date.



SHG training for women



Napier grass demonstration



Mobile veterinary services



Milk collection from farmers



With an aim to enhance the income of dairy farmers we have engaged more than 5,000 farmers across 56 villages.

Children’s Wellbeing and Education

Investing in the overall status of women and children is imperative to achieve sustainable change. There are five initiatives under this thematic area implemented across Rajasthan and Gujarat.



PROJECT NANDGHAR

The flagship project of Vedanta, aims to strengthen the efficacy of government’s Integrated Child Development Services (ICDS) Program, to improve the health and well-being of children in the age group of three to six years and link women to sustainable livelihood and economic empowerment opportunities through 49 NandGhars in Barmer, Rajasthan.

Project Outcome

- 17,695 beneficiaries were impacted by this project, out of which 2,985 were direct beneficiaries while 14,710 were indirect beneficiaries.
- More than 500 adolescent girls trained on menstrual health and hygiene.
- 20 Nutri Garden /Poshan Vatika developed by leveraging with Gram Panchayat and ICDS, along with creating provision of hot cooked food at all 49 NandGhars.



Celebrating girl child at NandGhar



Children studying at NandGhar



Senior management at NandGhar



Nutritional garden plantation



- Due to safety concerns during the COVID pandemic, home-based/Dhani-based ECE sessions are being conducted, where approximately 800 children are benefitting each month.
- Through various online capacity building and awareness sessions (Siksha Sanchar) more than 500 parents are being engaged daily.



Training for mothers at NandGhar



Immunisation drive at NandGhar



Children studying at NandGhar



Providing sustainable livelihood and economic empowerment opportunities through 49 NandGhars in Barmer, Rajasthan.

E-KAKSHA PROJECT

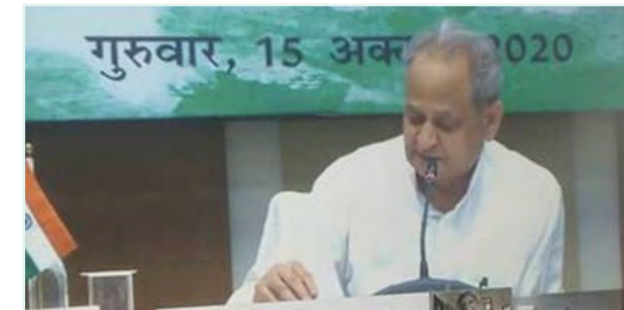


E-kaksha is a flagship initiative of Cairn. A tripartite MoU was signed between the Department of Education and Mission Gyan with an intent to provide free and quality education for students of Class 6th to 12th in Hindi medium for government and private schools of Rajasthan through digital platforms.

This unique digital education program was officially launched by Mr. Ashok Gehlot, Hon' CM of Rajasthan and Mr. Anil Agarwal, Chairman, Vedanta Limited in the presence of Mr. Govind Singh Dotasra, Minister of Education, Government of Rajasthan in October 2020

Project Outcome

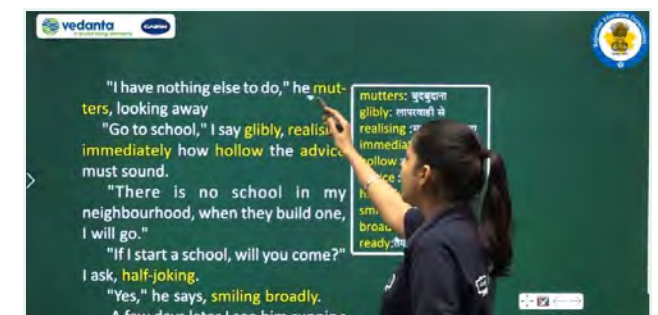
- The project provides home-based learning opportunities for students across Rajasthan and India
- Owing to lockdown and closure of schools, availability of free content in the regional context was a necessity, and hence the 1st ever digital initiative covering all 33 districts of Rajasthan was launched.
- So far, the program has achieved 2.93 cr. student subscribers & 3.83 cr. views, one of the largest organic reach.
- The project has helped bridge the gap of quality education owing to lockdown, benefitted 2.68 lakhs students at government schools across 33 districts.



Inauguration of e-Kaksha by Chairman Anil Agarwal and Hon' CM of Rajasthan Mr. Ashok Gehlot



Launch of e-Kaksha



Daily Quiz on e-Kaksha



Meeting with content team



Inauguration By Chief Minister, Mr. Ashok Gehlot



ANGANWADI PROJECT



The project focuses on strengthening the efficacy of government's Integrated Child Development Services (ICDS) Program, to improve the health and well-being of children in the age group of three to six years. The three main objectives of this intervention were to create access to state-of-the-art Anganwadi centres with all basic facilities, provide need-based support services (as per the baseline study analysis) to ensure holistic development of children and carry out IEC activities to create a sense of ownership among all.

Project Outcome

- The baseline study has been completed across all 15 selected Anganwadi, finalising the intervention areas as well as creating the base for tracking the project progress.
- 11 Anganwadis refurbished and supported by smart Anganwadi workers (AWWs).
- Smart AWWs well equipped with required infrastructure, play equipment's and attractive theme-based paintings to keep children motivated to come to Anganwadi daily and avail the services provided at the centre.
- The project benefitted 1,794 beneficiaries enrolled at AWC



Renovation of Anganwadi



Improvement of infrastructure at Anganwadis



An initiative to create access to state-of-the-art Anganwadi centers with all basic facilities

PROJECT UJJWAL

GHAR BETHE GYAN GANGA



Cairn initiated an education intervention in 33 identified schools across our Gujarat operational areas with the objective to improve the basic school infrastructure, introduce behavioural change sessions, conduct capacity building trainings for teachers, and include smart classes for improving academic results.

With changing scenarios due to the COVID-19 pandemic, it was getting difficult for students to adjust to sudden change where everyone seemed to be uncertain and stressed. Efforts were to be made to ensure that students at these schools are engage positively and their learning is not hampered nor do they feel left out and unprepared to deal with the new normal. Cairn initiated a unique e-connect program 'Ghar Bethe Gyan Ganga' to address these issues.

Project Outcome

- With the 'Ghar Bethe Gyan Ganga' initiative, 2,000 students from 33 schools and villages were educated during the lockdown.
- Behavioural change and capacity building through

sessions and IEC activities being conducted via online mode. The topics for sessions range from personal hygiene, proper use of toilet facilities, importance of cleanliness and how to maintain the same, menstrual hygiene, and adolescence related changes etc.

- Menstrual hygiene sessions conducted in 33 schools under the project in coordination with AWW, ASHA, ANM.
- Regular school management committee meetings.
- Total 49,890 beneficiaries connected through the project.



Digital classrooms



Improved toilet services



Lamp lighting ceremony



A smart class in progress



A menstrual hygiene awareness session with adolescent girls



COMMUNITY HELPDESK PROJECT



The project aims to improve the overall community access and strengthen the utilisation of various Government schemes applicable across Gujarat, by setting up six Community Helpdesk Centres around the Cairn operational areas.

Project Outcome

- Five community helpdesk centres have been running successfully in Trent, Hansalpur, Kankravadi, Vani, and Rehmalpur villages near the Viramgam terminal

in Gujarat. Each CHD centre has a dedicated centre coordinator and field staff.

- A total of 10,201 beneficiaries linked to various govt. schemes, through field staff responsible for timely coordination between government and beneficiaries.
- All beneficiaries' records regarding enrollment and fund disbursement are maintained under a particular scheme.
- Door to door awareness conducted by field coordinators to spread awareness about different government schemes and their eligibility criteria.



Beneficiaries meeting



Helpdesk development in village



Grievance redressal



Community helpdesk project site



Helpdesk stakeholder meeting and connect



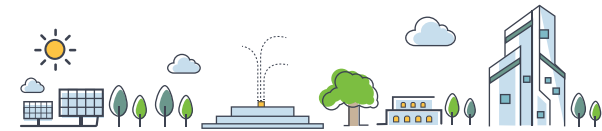
Helpdesk development in village

Community Infrastructure Development



Developing green spaces to support beautification and green area coverage across Barmer city.

Cairn Oil & Gas, Vedanta Ltd. has undertaken these infrastructure development projects to bring Barmer from the state of backwardness to mainstream in tandem with the smart city initiative.



Project Outcome

- The improved aesthetic value of the conspicuous places in Barmer with interventions like plantation and improvement of Saras Parlor public park, Collectorate Circle, Green belt development along Border Security Force (BSF) Road, improvement of Mallinath Circle, development of Slope Garden, renovation of under flyover public park, have increased the footfall of community due to improved amenities for recreational activities.

- Regular maintenance work to ensure 95 per cent plant survival across the green area development. More than 2,310 plants are currently thriving across project locations.
- Senior citizens along with youth are benefitting through these developments, and can be seen doing Yoga, Pranayama, and fitness activities on a regular basis.
- A total of 31,884 visitors from Barmer and surrounding villages benefitted through this project.



Green belt development around Mallinath Circle, Barmer



Infrastructure development



Barmer City Circle



Development of green areas around Saras Parlour



Drinking Water

There are two projects been implemented under this thematic area:



JEEVAN AMRIT PROJECT



To address the shortage of safe drinking water, Cairn has launched this project with a focus on providing

doorstep access to safe drinking water. There are largely two initiatives under this:

- a. Supply of safe drinking water through RO plants
- b. Supply of water through borewell project

Project Outcome

RO PROJECT

- 124 RO units have been successful established across Barmer in partnership with PHED government department.
- Close to 1,06,651 community members have benefitted from these community run RO plants.
- Regular IEC activities, water committee formation, and its meeting are some of the few activities carried out to strengthen the community.
- These efforts are a step towards project sustainability, as we aim to explore community readiness to carry out O&M of these plants on a revenue-based working model.



Animal trough through borewell

BOREWELL PROJECT

- Besides installing RO plants, ten bore wells were drilled, along with cattle troughs in water constraint areas under the 'Access to Water for All' project in collaboration with PHED. These bore wells cover ten gram-panchayats serving over 2,000 families every day.
- Furthermore, as a cascading effort, these ten bore wells cover ten gram-panchayats serving more than 30 villages and over 18,000 family members 24X7.
- Positive feedback has been received, based on the regular interaction with the community and sarpanches at these villages.



Cross-functional community connect



Water ATM and reservoir inauguration

Environment and Sustainability



Promoting use of renewable energy



To address the issue of electricity in rural schools, Cairn initiated a solar electrification project in 100 Adarsh schools. Along with solar panels, fans were also installed in

schools for the first time. The project had several benefits including a provision for increased infrastructural facilities furthering a better academic environment and reducing absenteeism among students in rural areas of Barmer.

Project outcome

- Effective utilisation of the school with electricity in rural area during COVID 19 lockdown period, more than 1,700 community members benefited as they were quarantine during the COVID situation.
- During the period schools were re-opened, close to 6,170 students benefited from the facilities provided to these schools.



Solar panel mounted in Adarsh schools



Electrical appliances running on solar power



Students in Barmer schools



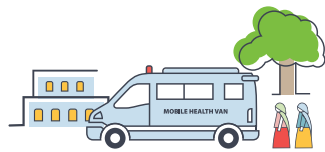
Healthcare

To improve the overall health of the community at large, Cairn has customised its approach into a three-tier intervention, with a focus on preventive and curative healthcare mitigating the challenge of affordability and accessibility of quality healthcare services.



There are currently three interventions under healthcare:

MOBILE HEALTH VAN



MHVs have been able to effectively provide affordable, accessible, reliable, and quality preventive healthcare services to beneficiaries

at their doorstep. There are two partner agencies, namely – HelpAge India and Dhara Sansthan, engaged in delivering these services across 241 villages in Rajasthan and Gujarat.

Project Outcome

- In addition to the daily OPD services, regular multi-specialty health camps are conducted where services of gynecologist, orthopedic specialist, pediatrician, ENT specialist, dentist, and general practitioner are provided. More than 1,500 people have benefitted across six mega camps.
- Based on the recent third-party assessment, 90% of the respondents have confirmed an improvement in health services and reduced medical expenses due to the MHV services available at doorstep.
- On an average INR 200 per person per day is saved due to MHV reaching remote villages.



Community members queuing up for medical relief



Medical services at a MHV



Mask distribution and awareness drive



Antenatal and prenatal services for women

SUPPORT TO DISTRICT HOSPITAL, BARMER



To improve medical facilities in the district hospital, two major interventions have been initiated by the company – ‘Green Barmer, Clean Barmer’ campaign to create awareness on health and hygiene; and strengthening the health services offered at government district hospital by providing three medical specialists. These specialists include a female gynecologist, an ENT specialist, and a general surgeon.

Project Outcome

- This year, a total of 39,361 community members benefitted through the services provided by Cairn supported three doctors in District hospital.
- Under the “Clean Barmer, Green Barmer” intervention, 62 staff members have been diligently

working towards ensuring the hospital premises and facilities are clean.

- Intensive sanitisation and cleanliness drives are being carried out at the District Hospital, Barmer to ensure maximum care is taken to mitigate the effects of COVID-19 pandemic.
- Close to 69,8198 people visited District hospital and availed the cleanliness support extended by Cairn in improving district hospital facilities.
- In addition to this, under an initiative of GoI, patient feedback for the services was received at the hospital through user-friendly multiple channels such as SMS, outbound dialing, mobile application, and web portal. In this survey, District Hospital, Barmer ranked first amongst the 28 district hospitals second time in a row.



Handover of advanced diagnosis equipment to PMO Barmer



Overseeing maintenance of District Hospital



Waiting area for patients



Specialist diagnosis at the District Hospital, Barmer



SUPPORT TO PHC, RAVVA



In collaboration with the Department of Health and Medical Office, East Godavari District, a Primary Health Centre (PHC) in Surasaniyanam village has been constructed and is being supported by 11 medical professionals to attend to emergency cases and provide immediate first aid.

Project Outcome

- A total of 14,292 community members benefitted from various health services provided by Cairn supported PHC (OPD's, IP's, lab test, etc.)



Material distribution for COVID-19



Facilities developed at PHC, Ravva

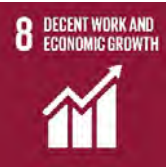


Material distribution for COVID-19



Good health and well-being are our prime focus areas

Skill Development



One of the pressing needs of the community has been employment, for which Cairn has established two vocational skill training centres, namely – Cairn Enterprise Centre (CEC), Barmer, and Cairn Centre of Excellence (CCoE) Jodhpur. Through these centres, various vocational courses related to electricians, masonry, computers, plumber, etc. have been imparted.



Project Outcome

- 629 students have undergone classroom trainings or online classes related to GST, DRA electricians, handset repair, masonry, computer operator, and unarmed security guard etc. across Barmer, Gujarat, and Jodhpur with a placement record of 80%
- Some of the recruiters visiting CEC for campus selection were Fuzion Micro Finance Ltd, SAMSUNG Care, Checkmate Securities services, etc. More than 50 students were selected for these companies, with an average CTC of 13.5k per month.
- As per administration and community needs, CEC has organised trainings on CPR (Cardiac Pulmonary Resuscitations) for select youth and employees from the police department, urban home guards, civil defence, NCC & NSS cadets. More than 300 participants attended these sessions.
- Various exposure visits, and guest lectures by industry experts have been conducted for trainees at CEC. These visits add to hands-on learning and better preparedness for real-life professional situations.



Skill program mason training



Computer typing training



Mobile repair training



Successful students of CEC



Sports and Culture

To further strengthen and promote fitness, wellness and sports initiatives, Cairn has taken conscious steps and has been promoting sports and culture through various CSR programs and projects including supporting the Indian National Hockey team, support to Paralympics games for national and international representation of our country, refurbishing sports stadium in Barmer district, supporting school initiatives to develop requisite sports facilities, Cairn Pink City Half Marathon etc.



PROJECT DIVYANG



This project aspires to build a bridge linking sports with social awareness, thus contributing to the development of a more equitable society with respect and equal opportunities for all

individuals. Based on the success of the project last year, Cairn further extended their support from three to ten para-athletes in FY20-21.

Project Outcome

- Improved training and performance of para-athletes by regular coaching, sports training, and nutritional support for ten para-athletes from across the country.
- Support provided to para athletes by providing sports kits and equipment, specialised training and coaching, diet and nutrition supplements, physiotherapy, exposure to domestic and international competitions, and incentives for exceptional performances.
- Weightlifter Bhawana Sharma won a Gold Medal in the 18th Para Power Lifting Championship at the national Level.



Sundar Singh Gurjar at a practice session



Sundar Singh Gurjar with the Prime Minister of India



Sandeep Maan with the Prime Minister of India



Vikas Bhatiwal

CAIRN PINK CITY HALF MARATHON



Cairn has been associating as the title partner for the annual event of "Cairn Pink City Half Marathon" held close to year end at Jaipur for the last four editions. It started with the second edition in FY 16-17. Through this unique association, Cairn not only promotes health and fitness among the youth but also uses the platform to spread awareness on important campaigns like the 'Swachh Bharat Abhiyan', and 'Saving and Educating Girl Child'. Our AIMS certification for this run and tie up with the Akshay Patra Foundation for supporting one free meal on every registration directly aligns with the SDG goals.

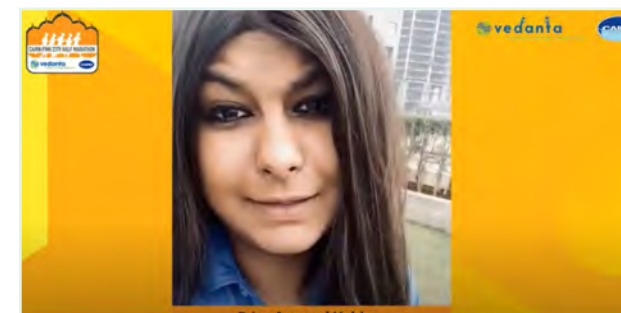
Project Outcome

- A week-long awareness drive was launched virtually on the 13th of December by Mr. Ashok Gehlot Hon'ble Chief Minister Government of Rajasthan, with the theme 'Mask Hi Vaccine Hai'.

- The event witnessed opening remarks by Priya Agarwal, Director Vedanta group and support from all BU CEOs, Directors and HODs to motivate internal as well as external people to participate.
- 40,195 people registered for the event creating a ripple of awareness for thousands on the importance of wearing masks in our fight against the COVID-19 pandemic.
- More than 3,000 masks distributed to the community and stakeholders under the program.



Launch of CPCHM posters by District Collector



Mrs Priya Agarwal Hebbar inaugurating the event



Runners nearing the finish line



Success at CPCHM



Runners at the Cairn Pink City Half Marathon



IEC and Microlevel Intervention

Creating multiple channels of continuous engagement with communities through need-based projects is a key strategy in CSR operations. This engagement helps in building a platform to connect and interact with the community. Celebration of events, important days, creating awareness on important topics, addressing one of community needs, etc. are some of the engagement tools.



Project Outcome

- Strengthen relations with community and stakeholders in the area.
- Close to 14,200 people benefitted from the microlevel interventions across Suvali, OALP blocks of Gujarat, Assam, and Ravva.
- Organised recruitment drive with Amara Raja team at S. Yanam village for the youth. A total of 27 students got employment offers at the drive.
- Awareness drive was conducted for unemployed youths for skill development initiatives, where more than 50 students from the technical domain participated.
- Road safety drive was organised in Barmer and Ravva – to help sensitise the community with its importance.
- International Women’s Day was celebrated across assets that saw an active participation.
- Beautification work carried out at two high schools in the Amlapuram block of East Godavari district AP, leading to increased retention in these schools.
- Blood donation camp organised as well as 5s training provided in schools.
- Cricket tournament conducted at Kheroni village ground, Jorhat district Assam, where more than 200 community members participated.
- Capacity building of the Assam State Rural Livelihood Mission Society Staff, SHG’s and local community around different livelihood activities. A total of 3,652 community members were trained.
- Repaired five Anganwadi centers in Jorhat district, Assam, to support students of the three to six age group.
- More than 60 Jan Samvad have been conducted across locations.



Leena Pawe, Circle Officer- Teok Revenue Circle Jorhat, district Assam, visited Kheroni NandGhar



A thematic school painting at Ravva, Andhra Pradesh.



Awareness Drive



Covid Awareness Session at Suvali, Gujarat



Gio Padding at East Godavari Ravva, Andhra Pradesh



Women's Day Celebrations



Women's Day Celebrations



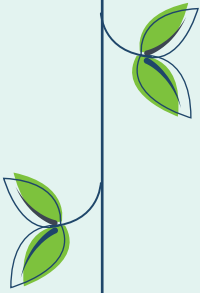
Shri Tapan Gohain, ADC-Jorhat District, Assam visit and inauguration of health camp



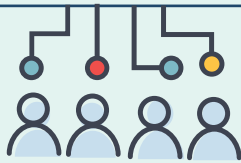
Jan Samvaad



Meeting with Social Welfare Minister and Sub-collector (FAC at Ravva)



Special Interventions



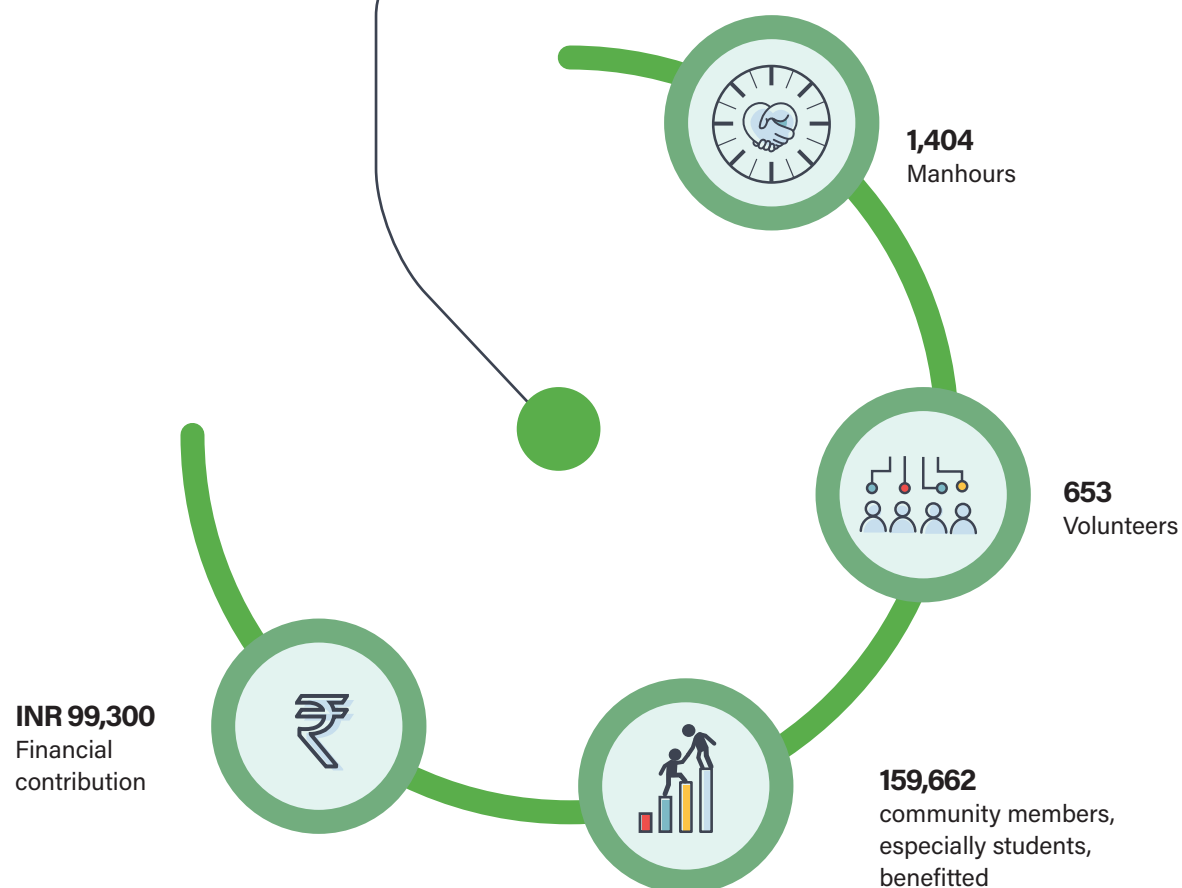
Special Interventions

Passion to Serve

Cairn employees play a vital role in maintaining sustainable operations and creating a positive impact on the lives of community members through the practice of taking up volunteering roles under various CSR initiatives.

Passion to Serve, our employee volunteering program, has been a huge success at Cairn. Our employees are committed to CSR values of compassion and this initiative provides a platform to connect with the hero in themselves. For FY20-21, 653 volunteers have contributed their time and skills across various CSR initiatives, benefitting more than 100,000 community members.

A glimpse of the journey so far:



THEMATIC CHAMPIONS

THEMATIC AREA | EDUCATION

Following individuals made notable contributions towards education related initiatives

1	Shivam Kumar Electrical Engineer- Bhagyam Contributed through a webinar on electrical education with a total of 15 hours for the students of the Government Engineering Collage, Barmer.	
2	Govind Tikyani Electical Engineer- Bhagyam Contributed through a webinar on electrical education with a total of 12 hours for the students of the Government Engineering Collage, Barmer.	
3	Tarun Agrawal Manager- Environment Contributed through a webinar on electrical education with a total of 12 hrs for the students of the Government Engineering Collage, Barmer.	
4	Jayesh Gehlot Lead-HSE-Bhagyam Contributed through webinar session on HSE education with a total of 20 hours for students of Government Engineering Collage, Barmer.	
5	Sai Subramanian Director-HSEQ Contributed six hours towards motivating students and sharing his thoughts on technological advancements brought about by engineers whilst celebrating Engineers Day virtually at Government Engineering College.	

THEMATIC AREA | SAFE DRINKING WATER

Following individuals contributed their expertise towards water related projects

6	Venkataramana Instrumentation Engineer-Ravva Volunteered and contributed towards technical support to oprate RO plants in Ravva, Andhra Pradesh. His contribution was one hour every week for the community.	
7	Mr Maheswararao Kasi Superintendent-Civil & Fabrication Volunteered and contributed with technical support to operate rural water supply in Ravva, Andhra Pradesh. His contribution was one hour fortnightly for the community.	

THEMATIC AREA | SKILL DEVELOPMENT

Following individuals volunteered in the skill development initiatives of the CSR team

8	Binay Kumar Nanda Senior Manager- Land Department Contributed 12 hours towards technical skill education with youth	
9	Rohit Patil Head- Land Department Contributed ten hours towards knowledge sharing on skill enhancement with youth.	
10	Shaliesh Sharma Manager- Stakeholders Volunteered seven hours towards knowledge sharing on preparing for civil service examinations with college students.	
11	Bimal Kumar Shah TPC Officer-Road Safety Transport-MPT Contributed 12 hours for delivering lectures on road safety.	

THEMATIC AREA | HEALTH

Following individuals have volunteered towards COVID awareness initiatives and contributed towards community well-being

12	Pushpendra Pareek Coordinator- BD&PA Exemplary contribution of 50 hours towards COVID awareness.	
13	Hemant Sharma Manager Land Department Contributed extensively with 40 hours for COVID initiatives.	
14	Sukhveer Singh Admin-Midstream Opeartions Contributed extensively with 30 hours for COVID initiatives.	

Continued...



THEMATIC AREA HEALTH		
Following individuals have volunteered towards COVID awareness initiatives and contributed to community well-being		
15	Jitendra Singh Shekhawat TPC - Assistant Security Officer	
	Contributed 25 hours for volunteering towards COVID	
16	Capt. Om Prakash Sr. Manager-Security	
	20 hours put towards volunteering for COVID awareness	
17	Capt. Deepak Patni DGM-RJ Security & Admin	
	18 hours put forth for COVID awareness initiatives.	
18	Rohit Patil Head- Land Department	
	Notable contribution of 15 hours for COVID initiatives.	
19	Nasib Singh Kadian GM - RJ Security & Admin	
	Ten hours contributed for COVID related activities.	
20	Arun Subrahmanyam Manager Pipeline Operations	
	Nine hours volunteered for COVID awareness and initiatives.	
21	Manoj Arvind Kuche Superintendent-O&M	
	Eight hours volunteered for COVID awareness and initiatives.	
22	Ganga Ram Saran Coordinator- BD&PA	
	Seven hours volunteered for COVID related initiatives.	

23	Mohan Chandra Assistant Security Officer	
	Seven hours volunteered for COVID related initiatives.	
24	Arjun Singh Bhati ASO-Bhagyam	
	Six hours contributed towards COVID related community initiatives.	
25	Prithvi Raj Singh Chouhan Coordinator- BD&PA	
	Six hours volunteered for COVID awareness and initiatives.	
26	Rameshwar Garg Manager Security	
	Six hours volunteered for COVID awareness and initiatives.	

Project Sanjeevani

The outrage of COVID-19 has affected the entire world, putting millions of lives at risk, and slowing down the gears of economy. Being a responsible corporate, Cairn Oil & Gas, Vedanta Ltd., has pro-actively engaged with all the stakeholders to combat COVID-19 beyond our asset areas of Rajasthan, Gujarat, Andhra Pradesh, and Assam in close coordination with district authorities of these locations and launched Project Sanjeevani to provide COVID-19 relief and support the administration.

COVID 19 Response Strategy by Cairn CSR	 CONTINUAL SITUATION ANALYSIS Dynamic approach to new developments	 USE OF DIGITAL PLATFORMS AND MOBILE HEALTH VAN Intensive awareness about COVID 19
	 ALIGNMENT WITH PUBLIC SECTOR Implementation of activities in coordination with the local government	 360- DEGREE APPROACH Covering all aspects viz-a-viz preventive, curative, relief, converging with government initiatives for better scale, etc.

An overview of the impact created by Cairn Oil & Gas and support extended to district administration can be referred below –

SUPPORT TO DISTRICT ADMINISTRATION AND LOCAL COMMUNITIES

PREVENTIVE MEASURES



- Six vehicles with public addressing system, covering 989 villages across Barmer District
- Six AVs in local folk music with 7.2+ million views, 3800+ shares and 6000+ likes.
- 80,000 leaflets, 50 banners and posters
- 4 pager e-booklets prepared/distributed
- Digital campaign through 11,000 volunteers
- 40+ videos of "Bachcho Se Bachcho Tak" campaign

CURATIVE MEASURES



- Sanitisation of district hospital on regular basis - 11,000 litres of disinfectant used.
- New ambulance to the district hospital | 160+ COVID 19 suspects transported.
- 15,00 PPEs, 2,000 N-95, 12,00 surgical gloves, 59,000 masks, 27,000 sanitisers donated to the health department.
- Three COVID centres developed (one in Jodhpur and two in Barmer).
- 1,400 VTM test kits provided to Barmer district administration.

CONVERGENCE PROGRAMS



- **District Administration Barmer and Jodhpur** - 210 beds at the quarantine centres in Jodhpur and Barmer.
- **District Health Department, Barmer** - OPD to reach the community deprived of health facilities. More than 18,000 OPDs
- **BJSS Sansthan** - Cleanliness and hygiene of the hospital with 11,000 litres of disinfectant
- **Municipal Corporation Barmer** - Disinfectant spray across Barmer town and 55 wards.
- **Dhara Sansthan** - Distribution of 59,000 masks and 27,000 sanitisers
- **Nirankari Sangh** - Distribution of 4,800 sanitary napkins to women across slums and villages of Barmer.
- **Chetna Foundation** - 50 Aanganwadi centres, 180+ Karyakarta, and door to door awareness.

CUMULATIVE IMPACT



- Lives touched 400,000+
- 1,156 villages, two districts (Barmer and Jalore)
- 1,200 migrant laborers sent from Barmer to Bihar by train
- Regular food supply at two COVID care centres.
- 93 COVID positive patients in Barmer centre.
- Involved entire district administration (DC, SP, CMHO, PMO) and local MLA
- Launched unique CSR initiative on e-learning to provide free and quality education to all RBSE students during lockdown to bridge the gap due to closure of schools.



Special Interventions | Project Sanjeevani

Cairn conducted mass awareness campaigns in alignment with the Government of Rajasthan and distributed hygiene kits, IEC material, etc to frontline workers. Awareness campaigns included use of awareness vans, launch of e-manual, and visual markings for social distancing.



COVID awareness activities – Distribution of material, social distancing measures, equipment installed etc.

Emergency preparedness strengthened by supporting the Barmer District Hospital with PPE kits, N95 masks, hand gloves etc. Fully equipped ambulance has been also provided to the Barmer district administration which has transported more than 150 COVID 19 patients. Village sanitisation drive carried out across locations



Distribution of medical equipment, ambulance, and sanitisers

CSR FOOTPRINT

CSR INTERVENTIONS

SPECIAL INTERVENTIONS

PARTNERS IN CHANGE

CASE STUDIES

Swasthya Saarthi, an initiative launched in partnership with the Health Department in Barmer to improve last mile access to medical care



Launch of Swasthya Saarthi. Community members availing services of Swasthya Saarthi.

SHGs and local labourers were engaged in production of protective equipment



Community members engaged in relief efforts

Proactive measures were undertaken to convert ITI hostel, Hotel Nakoda Bhargav into COVID Care Center



Recovered patients at COVID care center

Launch of ayurvedic kadha



Witnessing a convergence of District Administration, Police Department, Municipal Corporation, District Supply Office and the intra-department presence of Cairn Oil & Gas company, a special Shramik train, meant for migrant laborers was flagged off from Barmer to Bihar.



Migrants waiting to board Shramik Special

CSR Governance



THIRD PARTY ASSESSMENT STUDIES

- Impact assessment
- Baseline study

AUDIT AND COMPLIANCES

- Adherence to highest standards of compliance
- EC compliance
- N-force compliance
- VSAP audit
- MAS audit
- Concurrent audit
- Assurance audit
- Social performance audit

REGULAR REVIEW MEETINGS

- To ensure course corrections
- Monthly with partner agencies at site level
- Quarterly with senior leadership team

BEST PRACTICES IN PLACE LIKE

- Daily war room meeting
- Friday meeting with HOD
- Quarterly NGO partner meet
- Workshop internal meet CSR
- Training – Internal and External
- Master sheet - all interventions based on projects and assets
- Financial management
- Stakeholder connect - with cross functional teams and communities

DEDICATED CSR COMMITTEE ESTABLISHED

- Looks after the regular process and program reviews
- Reports directly to the board

CSR POLICY DEVELOPED

- As per section VII of companies act

Stakeholder Connect

With a motto of converting good work to good will, stakeholder connect is a regular practice at Cairn. Whether it is the senior leadership team, or the CSR team based at site, meeting the community to understand their perspective, and making them a part of our journey of change is our way of working.



Road safety campaign with District Collector, Barmer



Dairy farmers' meet



Women's Day celebration



Mr. Kailash Chaudhary, Minister of State Agriculture interacting with people at the Kisan Mela



Leadership visit to NandGhar

Partners in Change

The CSR interventions at Cairn Oil & Gas are conceptualised and designed through a structured process of formal needs assessment. Each initiative is designed on the principles of community participation and ownership, government partnership, inclusivity, and sustainability. To further strengthen the project ownership and reach, efforts are made to align project objectives with the existing government schemes/funds. Working in close collaboration with district administration, various government departments, and diligently chosen CSR partner agencies have played a key role in ensuring smooth and effective business operations.



GOVERNMENT PARTNERSHIPS

Over the years, Cairn has received support from various government departments across its CSR projects, which is a testimonial to the collaboration and effective stakeholder connect practiced across our projects.

Some of the key examples of these partnerships are:



CSR FOOTPRINT

CSR INTERVENTIONS

SPECIAL INTERVENTIONS

PARTNERS IN CHANGE

CASE STUDIES

IMPLEMENTATION PARTNERS

Even a perfectly conceptualised and designed project does not achieve the set outcome if executed poorly. It is paramount to have the right implementation partners for executing any successful initiative. At Cairn Oil & Gas, Vedanta Ltd. each CSR partner agency is of national repute and is finalised through stringent commercial processes.

Some of the leading partners are:



Our partners play an important role in executing developmental projects in close coordination with our CSR team on the ground, to achieve desired objectives. Monthly planning meetings, project review sessions, on-site exposure visits, team gathering, knowledge sharing sessions, partners conclaves, etc. are few engagement practices at Cairn Oil & Gas during project implementation.



Our initiatives are designed on the principles of community participation and ownership, government partnership, inclusivity, and sustainability.

Case Studies



Case Studies

One of the major markers of any successful CSR programme is the impact on community members and their views towards the project and the company's endeavours. Below are some of the case studies where the testimonials from the beneficiaries say it all.

Case Study 1

Breaking social barriers of caste to create livelihood opportunities

Discrimination due to caste across geographies has been a deeply rooted social issue for decades. The situation of Mr Dinesh Kumar, 50 years, a resident of Dangiyo ki Dhani, Dewra, Chitalwana, Jalore district is a perfect example of this. Mr Kumar, a father of three, believed in caste differences throughout his life. This social barrier had brought him to a point where his struggle for making a decent living for him and his family seemed to be a challenge until he came across the Cairn Oil & Gas initiative of Dairy Development & Animal Husbandry.

The Cairn DD&AH initiative provides the community with a platform to enhance their livelihood income through improved ways of livestock management. The program entails doorstep delivery of medical care for livestock, regular awareness and capacity building sessions on cattle-upkeep, skill development on allied activities, linkage with government initiatives as well as on forming institutions for better market avenues. Desperate to improve his income, Mr Kumar visited one of his village dairy committees and came to know about the initiative details. The only thing stopping him to be a part of this project was the challenge that the secretary of his village dairy committee was a person from Scheduled Caste.

Cairn in partnership SURE Sansthan (the NGO partner for this program) helped him change his myopic view through multiple behavioural change sessions. Today, Mr. Kumar is an active member of the committee, who has expanded his business by purchasing five cattle (started



Dinesh Kumar - DD&AH beneficiary

with just one) and is a regular supplier of milk (12 litres per day) and a direct beneficiary of various initiatives under this program. His knowledge of green fodder production, animal husbandry, and other livelihood allied activities has helped his family earn INR 18,000 per month. His wife too is a part of the women group undertaking tailoring activities for additional income. Mr Kumar is a happy person as he feels Cairn has provided him with a new way to look at life. Now, he sends his children to a private school for better education. They live in a pakka house with a tubewell and plan to expand further in farming.



Enhanced income generated for the family

CSR FOOTPRINT

CSR INTERVENTIONS

SPECIAL INTERVENTIONS

PARTNERS IN CHANGE

CASE STUDIES

Case Study 2

Giving voice to the underprivileged

One of the pillars of any CSR initiative planned at Cairn Oil & Gas, Vedanta Ltd. is inclusivity and strengthening the existing government system. This not only helps to expand the reach at ground level but also helps ensure the sustainability of the initiatives. On similar lines, Cairn supported an awareness cum education initiative of establishing "Community Helpdesk" across six villages of its operations across the state of Gujarat. Under this program, a detailed mapping is done to link the community with the existing government schemes and ensure due handholding support is provided to transfer the benefits to the last mile.

Sadhu Manhulabe Farshurambhai (65) hailing from Hansalpur Village, was forced to resort to doing household work for others, to sustain herself after the demise of her husband. With her failing health, meagre income and no one to support, it had become extremely difficult to meet ends. The Cairn HelpDesk team provided her with information regarding the benefits from multiple

government schemes that she was eligible for and is currently helping her avail the same. Before the Helpdesk team approached her, Manhulaben was not aware of the benefits she can avail, and the provisions made by the Government to help people like her.

Today Manhulaben is a beneficiary of the 'Vidhva Sahay Yojana' which provides direct cash transfer. With the help of monetary support, she has been able to become a little self-reliant. She says that the money is like a security blanket, something to fall back on for days when she won't be able to work. Cairn under this project has so far helped more than 1,500 community members across the selected villages.



Beneficiaries of the Cairn Helpdesk initiative

Case Study 3

Practicing equality at skill training institute of Cairn

Cairn Oil & Gas Vedanta Ltd. is an organisation that is a strong believer in investing in "Developing People- as they are the biggest asset" in building a better responsible future. Providing the right opportunity can do wonders in creating a pool of talented resources. This mantra is not only being practised within the organisation but also across the various social initiatives implemented by the organisation. One such example is the Cairn skill institute established at Barmer and Jalore district of Rajasthan known as the 'Cairn Enterprise Centre'.

With a constant focus on mainstreaming women in skill training, efforts are being made by the Cairn skill team to design and develop trades that provide a platform for women to step out of their houses and be a part of this project.

Simran Bano, a resident of Sanchoke block, knew that her future will only allow her to complete basic schooling before she is married. This changed for her



Simran Bano - A beneficiary of the Cairn Skill Project

when the Cairn skill team approached her village under a mobilisation drive. One to one counselling, parent's interaction, and a firsthand visit to the centre gave her parents the trust to let her pursue a two-month long computer course at this centre. The overall development across soft skills, basic English, value added modules, and hands on learning approach changed Simran Bano's perspective to life and her future.

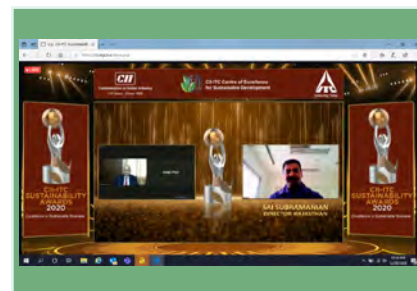
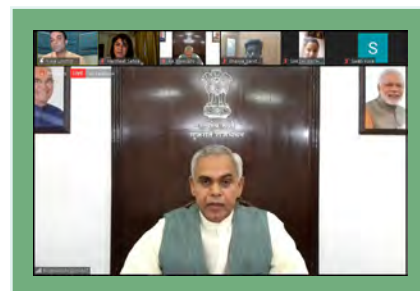
Today Simran is earning a salary of ~ INR 10k per month while working in MM Motors, a company in her native area. She has in a span of one year been offered two job opportunities. Today when she looks back, she thanks Cairn for this initiative as this platform has given her wings to fly and built her confidence to dream higher.

Awards and Appreciations

While trying to make a difference in the community one operates in, gaining acceptance from the community is the greatest measure of the quality of work. External recognition is equally important to create testimonials of the positive impact on the society.

This year Cairn Oil & Gas, Vedanta Ltd. received various awards and appreciations for multiple interventions. Some of the major awards received in FY 20-21 are:

SL. NO	AWARD	CATEGORY	ORGANIZER	YEAR
1	Yuva Unstoppable Changemaker Award 2021	Outstanding efforts to empower lives of children especially during the pandemic	Yuva Unstoppable	2021
2	India's biggest virtual run - CPCHM	Sports	Book of World Records, UK	2020
3	CII-ITC Sustainability Award in CSR	CSR	CII	2020
4	COVID Warriors	Response to COVID-19	District Administration, Barmer	2020
5	Road Safety Award	Creating mass awareness for road safety	District Administration, Barmer	2021
6	Appreciation Letter	District Hospital ranked second out of 28 districts	State Government, Rajasthan	2021
7	Appreciation Letter	Creating mass awareness on COVID-19	Governor Rajasthan	2020



HARMEET SEHRA
HEAD, CSR
QUALIFICATION - MBA

Under the strong leadership of Harmeet Sehra, Head CSR, a dedicated team of professionals have been working across our assets in designing, developing, delivering, and monitoring customised social projects to achieve the desired project outcomes.



Abhishek Dole - Associate Manager
Qualification - Pgdrm



Avinash Rawal - Manager
Qualification - MSW



Dr. Uma Bihari Dwivedi - Deputy
Manager, Qualification - PG In Family
And Health Welfare



Nongyai Heikrujam - Lead CSR -
New Ventures (North East India)
Qualification - Masters in Anthropology



Prahalad Singh - Deputy Manager
Qualification - MSW



Ragini Mishra, Lead CSR
Qualification - Masters in Rural
Management



Rahul Gupta - Deputy manager
Qualification - M.A In Social Work



Rahul Sharma - CSR officer, TPC
Qualification - Master In Sociology



Sandhya Thakur - Deputy Manager
Qualification - PGDM - Rural
Development



SM Pasha - CSR officer, TPC
Qualification - MSW



Vaishnavi Pandey - Associate
Manager, Qualification - PGDM -
Rural Management

